

# NEW CASTLE COUNTY GOVERNMENT BENEFIT COMMITTEE MEETING

## MINUTES of January 8, 2020

The meeting of the NCC Benefits Committee was held on January 08, 2020 in the Large Executive Conference Room of the Government Center at 87 Reads Way, New Castle DE 19720.

The meeting was called to order at 8:34 am

**COMMITTEE MEMBERS PRESENT:**

Jacqueline Jenkins, CHRO  
 Karen Brown, Chairperson  
 Michael Smith, CFO  
 Candy Boayue, Non-Union Member  
 Nellie Hill, Non-Union Member  
 LaTonya Frieson-Jones, Local #1607  
 Trina Lockard, Local #1607 (Alt)  
 Kevin Maloney, FOP Lodge #5  
 Jeffrey Maddocks, Sheriff's  
 Rich Piekarski, Jr., Local #3109  
 Nicole Racine, Local #3109 (Alt)  
 John Spence, Local #459 (Alt)  
 Bill Wagner, Local 3911 (Alt)  
 Saul Polish, Local 3911

**STAFF PRESENT:**

Colleen Norris, Assistant County Attorney  
 Vicki Workinger, Human Resources Assistant

**COMMITTEE MEMBERS ABSENT:**

Jonathan Yard, FOP Lodge #5 (Alt)  
 Nate Beavers, Local #459  
 Vincent Garlick, Non-Union Member

**OTHERS PRESENT:**

Tonya Adkins  
 Kelly Tomczak

**INVITED GUESTS:**

Agenda Item	Discussion	Action
Old Business	Approval of 12/11/19 Meeting Minutes	<ul style="list-style-type: none"> <li>Minutes reviewed and approved.</li> </ul>
New Business	<ul style="list-style-type: none"> <li>Benefit Committee Bylaws</li> </ul>	<ul style="list-style-type: none"> <li>Members will review the current Bylaws and bring corrections and suggestions to discuss at January's meeting.</li> </ul>
Round Table Discussion	Final notes...	<ul style="list-style-type: none"> <li>Adjournment of meeting</li> </ul>

# NEW CASTLE COUNTY GOVERNMENT BENEFIT COMMITTEE MEETING

## MINUTES of December 11, 2019

### Meeting Summary

Karen welcomed everyone and called the meeting of the Benefit Committee to order.

First item discussed was the request to approve the minutes for 12/11/19.

LaTonya Frieson Jones made a motion to approve the minutes. The motion was seconded by Rich Piekarski and approved.

### Committee Bylaws Review

Under the conditions outlined in the bylaws the committee must review the bylaws each year. Karen handed out the latest copy of the Bylaws (10/7/2015) and went over page by page and explained the changes marked on each page. The committee was okay with approving the changes to the bylaws where it was updating information and as long as the language was in line with the union contracts. The recommended changes that did not fall in line with the union contacts they could not approve those updates.

Karen will make the approved changes and updates that the committee approved. If the changes go against what is in the union contracts Karen will leave the old language in the contracts. After all changes have been submitted the committee will vote to finalize the bylaws in March, 2020.

### Next Steps

The next Benefit Committee meeting is scheduled for March 11, 2020. At this meeting the bylaws will be discussed.

**LaTonya Frieson-Jones made a motion to adjourn the meeting at 9:24 am.** The motion was seconded by Saul Polish and approved.