Highmark Delaware
Customer Service
(800)633-2563

NEW CASTLE COUNTY COMPARISON OF PRE-65 RETIREES/PENSIONERS BENEFITS PLAN YEAR 2020

BENEFITS	HIGHMARK BLUE CHOICE PPO		HIGHMARK EPO	HIGHMARK COMPREHENSIVE 80	HIGHMARK CO-OP 80
	IN-NETWORK	OUT OF NETWORK			
GROUPS	**ACTIVE: 10006182 PENSIONERS U-65: 10006173**		**ACTIVE: 10055811 RETIREES U-65: 10055812**	**ACTIVE: 10006183 PENSIONERS U-65: 10006175**	**PENSIONERS U-65: 10006174**
Deductible Per Calendar Year (Individual/Family)	$200 Individual $400 Family (DME, Prosthetics and Hearing Aids only)	$200 per Individual $400 per Family	N/A	$200 per Individual $400 per Family	$200 per Individual $400 per Family
Plan Pays	80% after deductible for DME, Prosthetics and Hearing Aids	80% after deductible	N/A	80%	80%
Co-Insurance Maximum:	$2,000 per Individual/ $4,000 family for DME, Prosthetics and Hearing Aids	$2,000 per Individual $4,000 per Family			
Total Maximum Out of Pocket: Includes In-network medical deductible, coinsurance and copays. Once met, the plan pays 100% of covered services for the remainder of the calendar year. [1, 3]	$8,150 Individual $16,300 Family	N/A	$8,150 Individual $16,300 Family	$8,150 Individual $16,300 Family	$8,150 Individual $16,300 Family
PREVENTIVE MEDICAL SERVICES[2]					
Periodic Physical Exams	100% Covered	Not Covered	100% Covered	100% Covered	100% Covered
Routine Gynecological Care, Pap Smears	100% Covered	Not Covered (except PAP @ 100%)	100% Covered	100% Covered	100% Covered
Routine Mammogram	100% Covered	Not Covered	100% Covered	100% Covered	100% Covered
Routine Well Child Care	100% Covered	Not Covered	100% Covered	100% Covered	100% Covered
Routine Immunizations	100% Covered	Not Covered	100% Covered	100% Covered	100% Covered
Routine Sigmoidoscopy & Colonoscopy	100% Covered	Not Covered	100% Covered	100% Covered	100% Covered
Routine Blood Antigen Test (PSA)	100% Covered	Not Covered	100% Covered	100% Covered	100% Covered

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	IN-NETWORK	OUT OF NETWORK			
TREATMENT OF ILLNESS OR INJURY					
Diagnosis and Treatment in the Primary Care Physician office	$15 Co-pay; then 100%	80% after deductible	$10 Co-pay then 100%	80% after deductible	80% after deductible
Specialist Care	$25 Co-pay then 100%	80% after deductible.	$20 Co-pay then 100%	80% after deductible	80% after deductible
Outpatient Surgery (Professional Fees)	100% Covered	80% after deductible	100% Covered	80% Covered	80% Covered
Allergy Testing & Treatment PCP Specialist	$15 Co-pay then 100% $25 Co-pay then 100%	80% after deductible 80% after deductible	$10 Co-pay then 100%	80% after deductible; treatment only	80% after deductible; treatment only
Lab Services	100% covered	80% after deductible	100% Covered	100% Covered	100% Covered
X-Ray	$10 Co-pay then 100%	80% after deductible	$10 Co-pay then 100%	100% Covered	100% Covered
Machine Tests	100% Covered	80% after deductible	100% Covered	100% Covered	100% Covered
Physical Therapy	100% Covered	80% after deductible	80% Covered	100% Covered	100% Covered
Speech and Occupational Therapy	100% Covered	80% after deductible	80% Covered	100% Covered	100% Covered
Radiation Therapy & Chemotherapy	100% Covered	80% after deductible	100% Covered	100% Covered	100% Covered
Nursing Home Visits	100% Covered	80% after deductible	$25 Co-pay then 100%	80% covered after deductible	80% covered after deductible
Chiropractic- 30 visit calendar year maximum	80% Covered	80% after deductible	80% Covered	80% Covered	80% Covered
IN THE HOSPITAL					
Room and Board *(Semi-private; includes intensive care, if medically appropriate and maternity)*	100% Covered	80% after deductible	100% Covered	100% Covered	$10 Co-pay first 7 days of each admission; 100% Covered after first 7 days of each admission.
Medical/Surgical Expenses (except office visits)	100% Covered	80% after deductible	100% Covered except $25 Co-pay per procedure for Family Planning Services	80% Covered	80% Covered
Other Medically Necessary Services	100% Covered	80% after deductible	100% Covered	100% Covered	100% Covered
MATERNITY (PHYSICIAN'S SERVICES)					
Prenatal/Postnatal Care	100% Covered	80% after deductible	100% Covered	80% Covered	80% Covered
Delivery	100% Covered	80% after deductible	100% Covered	80% Covered	80% Covered

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	IN-NETWORK	OUT OF NETWORK			
EMERGENCY SERVICES					
Emergency Facility	$50 Co-pay per visit (waived if admitted) then 100%	$50 Co-pay per visit (waived if admitted) then 100%	$50 Co-pay then 100% (waived if admitted)	100% Covered	100% Covered
Medical Emergency Care in facility	100% Covered	100% Covered	100 % Covered	100 % Covered	100 % Covered
Medical Emergency Care in PCP Office	$15 Co-pay; then 100%	80% after deductible	$10 Co-pay then 100%	100% Covered after deductible	100% Covered after deductible
AMBULANCE	100% Covered	100% Covered	$25 Co-pay then 100%	100% Covered	100% Covered
MENTAL HEALTH AND SUBSTANCE ABUSE					
Inpatient &/or Partial Hospital Care	100% Covered.	80% after deductible.	100% Covered.	100% Covered.	$10 Co-pay first 7 days of each admission; 100% Covered after first 7 days of each admission.
Office Visit (Out Patient)	100% Covered	80% after deductible.	100% Covered	80% Covered after deductible	80% Covered after deductible
OTHER SERVICES					
Private Duty Nursing	100% Covered; up to 240 hours per 12-month period (inpatient)	80% after deductible; up to 240 hours per 12-month period (inpatient)	100% Covered for 240 hours in a 12-month period (inpatient)	Covered 80% Covered for 240 hours in a 12-month period (inpatient)	Covered 80% Covered for 240 hours in a 12-month period (inpatient)
Hospice	100% Covered	100% Covered	100% Covered up to 240 days	100% Covered up to 240 days	100% Covered up to 240 days
Home Health Care	100% Covered up to 240 visits per calendar year.	100% Covered up to 240 visits per calendar year	100% Covered for up to 100 visits per calendar year	100 % Covered up to 240 visits	100 % Covered up to 240 visits
Prosthetic Devices	80% after deductible.	80% after deductible	80% Covered for the initial fitting and purchase only	80% after deductible	80% after deductible
Durable Medical Equipment, Hearing Aids[4]	80% after deductible	80% after deductible	80% Covered	80% Covered	80% Covered
Skilled Nursing Facility	100% Covered; up to 120 days per calendar year	100% Covered; up to 120 days per calendar year	100% Covered for 120 days (in lieu of hospitalization)	100% Covered for 120 days	100% Covered for 120 days

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	IN-NETWORK	OUT OF NETWORK			
Vision Exam	100% Covered. One adult routine eye exam covered every 24 months; one pediatric routine eye exam covered every 12 months.	Not Covered	100% Covered. One adult routine eye exam covered every 24 months; one pediatric routine eye exam covered every 12 months.	100% Covered. One adult routine eye exam covered every 24 months; one pediatric routine eye exam covered every 12 months.	100% Covered. One adult routine eye exam covered every 24 months; one pediatric routine eye exam covered every 12 months.
OTHER SERVICES (Cont'd)					
Hearing Screening With the PCP	100% Covered	Not Covered	$10 Co-pay then 100%	100% Covered	100% Covered
Health Education Programs	Not Covered	Not Covered	$10 Co-pay then 100%	Not Covered	Not Covered
Infertility Services	Covered at applicable service's benefit/$40,000 Lifetime Maximum	Covered at applicable service's benefit/$40,000 Lifetime Maximum	Covered at applicable service's benefit/$40,000 Lifetime Maximum	Covered at applicable service's benefit/$40,000 Lifetime Maximum	Covered at applicable service's benefit/$40,000 Lifetime Maximum
PRESCRIPTION DRUGS	The Prescription Drug Program is administered by Express Scripts directly, not Highmark. **Generic** $5 copay **Preferred** $15 copay **Non-Preferred** $30 copay $20,000 Lifetime Maximum for Infertility Drugs	Not Covered	The Prescription Drug Program is administered by Express Scripts directly, not Highmark. **Generic** $5 copay **Preferred** $15 copay **Non-Preferred** $30 copay $20,000 Lifetime Maximum for Infertility Drugs	80% Covered after deductible $20,000 Lifetime Maximum for Infertility Drugs	80% Covered after deductible $20,000 Lifetime Maximum for Infertility Drugs
DEPENDENT CHILDREN	Covered until the end of the month in which they turn 26. COBRA option available.	Covered until the end of the month in which they turn 26. COBRA option available.	Covered until the end of the month in which they turn 26. COBRA option available.	Covered until the end of the month in which they turn 26. COBRA option available.	Covered until the end of the month in which they turn 26. COBRA option available.

NOTES:

1. **When calculating deductible, coinsurance, copays and out of pocket maximums, only the allowable charges are considered.**

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2. **Preventive Care services are limited to those listed on the Highmark Delaware Preventive Schedule. Gender, age, and frequency limits may apply.**
3. **Member cost share is based on the type of service performed and the place where it is rendered.**
4. **Hearing Aids are limited to one per impaired ear every 36 months.**

This is not a contract. This benefit comparison is intended to provide you with a general overview of Highmark Blue Cross Blue Shield Delaware's Comprehensive 80, Blue Choice PPO and EPO programs. The services, benefits, terms and conditions under which they are provided are contained in the group contract between the Corporations and New Castle County.