

NEW CASTLE COUNTY GOVERNMENT SPECIAL BENEFIT COMMITTEE MEETING MINUTES of August 07, 2019

Meeting Summary

Karen welcomed everyone and called this special meeting of the Benefit Committee to order.

First item discussed was the request to approve the minutes for 7/10/19.

James Boyle wanted clarification about the non-union members and if they were included in the "Members Present" or "Members Absent" list that is displayed in the meeting minutes. Upon review and discussion it was determined that all the non-union committee members were reflected whether in the present or absent list. Karen will forward a current committee list to the members for them to keep with their records.

Jeffrey Maddocks made a motion to approve the minutes. The motion was seconded by Saul Polish and approved.

Review of the Committee Members' Scoring and Recommendation...

Karen reviewed the bidding process with the committee and outlined current and future steps that will need to be taken before the bids can be awarded. Tracey from USI was here to address any questions the members may have regarding the dental or vision bids.

After tallying the scores, the ranking of the companies are as follows...

PPO Dental

1st Place Delta Dental

2nd Place Aetna

Vision

1st Place EyeMed

2nd Place Unum

3rd Place Aetna

Karen brought it to the committee's attention that if the County decided to elect to add orthodontic coverage to the PPO dental it would reduce the "Basic Services" to 60%/40%. The orthodontics would only be for children up to age 19. Older dependents or employees would not be able to utilize this benefit and their coverage for their cleanings would be reduced. The Carriers set-up the plan this way to keep the premiums from dramatically increasing.

The committee members reviewed the summary pages handed to them and discussed the scoring for both the dental and vision. Regarding the dental bids Toni Frieson Jones asked Tracey with USI if USI would recommend keeping the dental without the orthodontic coverage or would it be a good idea to add it? Tracey replied that based off current demographics and considering the orthodontic benefit will not be available to everyone she would recommend keeping the current plan in place. Tracey did say that if there was a high demand for the orthodontic coverage then the County may want to consider adding this option.

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LaTonya Frieson-Jones made a motion that the County continue its relationship with EyeMed regarding its vision carrier. The motion was seconded by James Boyle and approved.

LaTonya Frieson-Jones made a motion that the County continue its relationship with Delta Dental without orthodontic coverage. The motion was seconded by Richard Piekarski and approved.

Next Steps

Karen will create an "Award Letter" and give it to the committee members for them to present to their respective unions. Richard Piekarski asked about the turnaround time that the unions would have to respond? Tracey informed the committee that it would take at least 60 days for a new carrier to be set up and everything up and running for members to use the coverage. Depending on when the confirmation is received it may cause Open Enrollment to be delayed or for members to receive their cards after January 1st. After review and discussion Karen stated the unions would need to respond by September 15, 2019.

Saul Polish made a motion to adjourn the meeting at 9:03 pm. *The motion was seconded by James Boyle and approved.