NEW CASTLE COUNTY GOVERNMENT

CLASS SPECIFICATION

Title: MOTOR EQUIPMENT OPERATOR I

GENERAL STATEMENT OF DUTIES: Performs routine work in the operation of one or more types of automotive and motorized equipment and performs a variety of manual tasks in connection with such operations; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS: An employee in this class is responsible for utilizing standard skills in the safe and efficient operation of motor vehicles and equipment, and performs manual tasks associated with construction and maintenance activities. This employee may service vehicles and make minor repairs. Assignments are outlined in detail by the supervisor and work is inspected periodically for safety and economy of operation. This employee may serve as a lead worker.

EXAMPLES OF WORK: (Illustrative only)

- Drives and operates cars, vans, tank trucks, panel trucks, stake body trucks, pick-up trucks, dump trucks, and refuse trucks;
- Operates farm type tractors with grass-cutting and other common towed or pushed attachments;
- Drives vehicles and pulls trailers according to the Department of Transportation's Commercial Driver's License Class B (CDL-B) guidelines;
- Operates a snow plow for the removal of snow from roads, parks and other designated areas;
- Inspects, cleans, lubricates, changes oil, and makes minor repairs on equipment;
- Performs the tasks of a Maintenance and Construction Worker when not engaged as a driver or operator;
- Assists in loading or unloading materials and equipment transported by truck;
- As a trainee, operates heavy motorized equipment with supervised, on-the-job training;
- May direct Maintenance and Construction Workers in performing construction and maintenance tasks;
- Promotes an ongoing attitude of dedication to excellent public service and ensures that external and internal customers are provided with the highest quality of service;
- Operates a personal computer and other related equipment in the course of the work.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Some knowledge and skill in the operation of trucks, farm tractors, and other automotive equipment in all types of weather conditions; good knowledge of traffic rules and regulations; ability to make minor repairs
and adjustments to equipment; ability to do heavy manual work of an unskilled or semiskilled nature; ability to follow directions.

MINIMUM QUALIFICATIONS: At least one (1) year experience in the operation of automotive equipment such as a truck, farm tractor or other construction equipment, and possession of a high school diploma or GED; or an equivalent combination of experience, education or training directly related to the required knowledge, skills, and abilities.

ADDITIONAL REQUIREMENTS: Must pass a Class II County physical examination, background check, and periodic DOT physical examinations as mandated by the Department of Transportation. Possession of a valid Delaware commercial driver’s license Class B (CDL-B) or its equivalent is also required. Endorsements to the CDL-B license regarding air brakes, tank vehicles, and hazardous materials may be required dependent upon the job duties and responsibilities of a particular position.

HISTORY OF REVISIONS
Established: 01/15/66
Revised: 07/01/73
Revised: 04/29/74
Revised: 05/02/88
Revised: 03/20/89
Revised: 05/01/91
Revised: 01/01/96
Revised: 11/01/98
Revised: 07/02/02
Revised: 09/14/07
Revised: 10/31/11